



Job Title: Grounds Superintendent

Location: Roscoe, IL

Company Description:

Hidden Creek Estates is a Wine & Whiskey Bar and a Wedding & Event Venue that sits on a beautiful 62 acres. We have 4 guest houses for rent on the property and provide outdoor guest experience such as hiking our 5 miles of trails, fishing in the pond, and much more. . We offer a unique working environment, as well as a friendly and supportive work culture. This position is designed to be a full time role and we are flexible if it's year round or seasonal. We offer competitive pay, health insurance, and paid time off for full time positions.

Job Overview:

We are seeking a skilled and passionate Grounds Superintendent to join our team at [Your Wedding Venue Name]. The ideal candidate will play a crucial role in maintaining the grounds, ensuring a picturesque and welcoming environment for our clients and their guests. As the Grounds Superintendent, you will oversee landscaping, maintenance, and enhancements to create a stunning backdrop for weddings and special events.

Responsibilities:

Landscaping and Maintenance:

- Design and implement landscaping plans to enhance the visual appeal of the venue and guest homes
- Regularly mow lawns, trim shrubs, and maintain flower beds.
- Monitor irrigation systems and ensure proper watering of plants.

Grounds Enhancement:

- Identify opportunities for improvements and enhancements to the venue's outdoor spaces.
- Collaborate with event coordinators to customize the grounds according to clients' preferences.
- Start our own vegetable garden for our culinary program

Seasonal Planning:

- Plan and execute seasonal decorations and landscaping changes to align with the wedding calendar.
- Ensure the grounds are prepared for various weather conditions.

Team Coordination:

- Supervise groundskeeping staff, providing guidance and support.
- Coordinate with external vendors for landscaping supplies and services.

Equipment Management:

- Oversee the maintenance of groundskeeping equipment.
- Oversee organization of Sheds, barns, and company tools
- Conduct regular inspections and ensure all equipment is in good working condition.

Health and Safety:

- Implement safety protocols for outdoor areas, considering both staff and guests.
- Respond promptly to any safety concerns or incidents on the grounds.

Qualifications:

Proven experience in groundskeeping or landscaping, preferably in a similar event or wedding venue setting.

Strong knowledge of plant varieties, landscaping techniques, and seasonal maintenance practices.

Excellent organizational and time-management skills.

Ability to work independently and lead a groundskeeping team effectively.

Must be able to lift 50lbs

Must have experience with running equipment: chain saw, mowers, bobcat etc

A keen eye for detail and a commitment to creating a visually stunning environment.

Requirements:

High school diploma or equivalent; additional certification in landscaping or horticulture is a plus.

Previous experience in a supervisory role within a groundskeeping team.

Physical fitness and the ability to perform manual labor in various weather conditions.

Flexibility to work weekends and evenings, especially during peak wedding seasons.

Application Process:

Interested candidates should submit their resume, a cover letter, and portfolio (if applicable) [kerry@hiddencrk.com]. Please include "Grounds Superintendent Application" in the subject line.

We are an equal opportunity employer and welcome candidates with diverse backgrounds and experiences.

Note: Candidates with a passion for creating beautiful outdoor spaces and experience in the wedding or event industry will be given preference.